



INTEGRATED POLICY FOR QUALITY, ENVIRONMENT, HEALTH AND SAFETY

The customer is considered a Partner of REPI and the strategic target is to satisfy its needs following the growing demands determined by evolving markets. Therefore, all the company's activities, individual and corporate, daily or planned, in the medium and long-term, are harmonized in this perspective.

The main goal of REPI is to develop and propose products that understand and satisfy the needs and demands of the market, and that meet requirements and application features demanded by the Customer.

Product competitiveness, consistent quality, respect for environmental, health and safety requirements are key REPI' objectives.

The Management considers fundamental the involvement of the entire staff and supports, through the continuous training process, the engagement and the active participation of all staff, so that everyone can actively contribute to a constantly improving quality of the workplace, protection of the environment and safeguard of workers' health and safety.

The goals guiding REPI:

- the continuous improvement of products and services quality;
- the prevention of environmental pollution, with specific reference to waste management, to the efficiency of resources consumption and to the control of atmospheric emissions;
- the introduction of technical, organizational and "good practice" measures for risks removal or mitigation, for accident prevention and for the management of emergency situations, including but not limited to the investigation and analysis of "near miss" incidents;
- the improvement of the individual behavior and knowledge on Health and Safety, as well as the safeguard of the environment through the continuous training of the personnel in relation to their job duties;
- the cooperation with suppliers and customers so that everyone can benefit from the improvement of quality, environmental and safety performance of REPI.

The success of REPI depends on the ability to continuously improve, adapt to new scenarios and grasp the signals of change coming from the outside, transforming them into opportunities. For this purpose, the Management regularly reviews specific projects endorsed by its controlled companies, verifying compliance with the Group strategy, potential business impact and overall feasibility. The Management also continuously monitors achievement of the key performance indicators for the evaluation of Quality and EHS systems.

The Integrated Policy is periodically reviewed and updated to ensure its adequacy.

