



INTEGRATED POLICY FOR QUALITY, ENVIRONMENT, HEALTH AND SAFETY

The customer is considered a partner of Repi and the strategic target is to satisfy its needs following the growing demands determined by evolving markets. Therefore, all the company's activities, on individual or corporate basis, daily or planned for the medium or the long term, are directed to this.

The main goal of REPI is to develop and propose products that satisfy the needs and demands of the market, and that meet the requirements and the application features demanded by the Customer.

Product competitiveness, consistent quality, respect for environmental, health and safety requirements are part of REPI' objectives.

The Management considers essential the involvement of the entire staff and, in order to reach its strategy, supports, through continuous training, the engagement and the active participation of the personnel, so that everyone can actively participate in a constantly improving environment for the quality of the work, environmental protection and the safeguard of workers' health and safety.

REPI's main goals and objectives are:

- the continuous improvement of the quality;
- the prevention of environmental pollution, with particular reference to waste management, to the reduction of resources consumption and to the control of atmospheric emissions;
- the introduction of technical, organizational and "good practice" measures for risks removal or mitigation, for accident prevention and for the management of emergency situations, including but not limited to the investigation and analysis of "near miss" incidents;
- the improvement of the individual behavior and knowledge on Health and Safety, as well as the safeguard of the environment through the continuous education of the personnel in relation to their job duties;
- the cooperation with suppliers and customers so that everyone can benefit from the improvement of quality, environment and safety performance of REPI.

The success of REPI depends on the ability to continuously improve, adapt to market situations and events, understand modified or new business requirements and translate these into new opportunities.

For this purpose, the Management regularly reviews the specific projects proposed by the different departments, verifying the compliance with the company strategy, the potential business impact, and the overall feasibility.

The Management also continuously monitors the key indicators for the evaluation of the performance of the Quality and HSE systems.

In order to ensure its suitability, the Integrated Policy is periodically reviewed and updated.

November, 29 2017

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